Policy on Student Financial Support and Social Welfare at Navoi State University of Mining and Technologies

Initial Policy Date: October 15, 2023.

Policy Revision Date: October 15, 2024.

Purpose

This policy outlines the provision of financial assistance and social welfare support to students at Navoi State University of Mining and Technologies. It covers criteria, processes, and responsibilities to ensure support is available for students facing economic hardship, orphans, and those affected by severe health conditions, in alignment with Uzbekistan's national policies.

Background and Authority

In accordance with the following regulations, this policy ensures compliance with national mandates for student support and welfare:

Uzbekistan Cabinet of Ministers Resolution No. 739 (dated November 21, 2020): Regarding the social protection of orphaned and unsupported children.

Ministry of Higher and Secondary Specialized Education Directive No. 607 (dated November 25, 2020): Guidelines on support for orphaned students.

Navoi State University Rector's Orders: Including relevant meetings and decisions, such as Order 1/468 (dated December 5, 2020) and Meeting Record 1-01/18 (dated October 9, 2023).

Types of Financial Assistance and Social Support

3.1 General Financial Aid

Financial support is provided to students facing economic hardships, in line with the University's goals of promoting equal educational access.

3.2 Event-Based Scholarships

Scholarships and awards are provided students in recognition of their achievements.

3.3 Support for Orphaned Students and Students with Severe Health Conditions

Under University Rector's Order 1/116 (dated February 19, 2020), and clause 7, section 12.4, orphans and students undergoing treatment for critical health issues are eligible for financial assistance equal to six times the base stipend amount.

Implementation of the Support Policy for Orphaned Students

The University shall provide financial support, food, clothing, footwear, and other essentials for students identified as orphaned or lacking parental care, following the structure outlined in Uzbekistan Cabinet of Ministers Resolution No. 739.

4.1 Establishment of a Permanent Working Group

A permanent working group is tasked with overseeing the implementation of this policy. The group is responsible for:

Reviewing requests for financial and social welfare support.

Collecting and verifying documentation, which includes:

Student's application

Local government certification of full state support

Copies of identity and proof of orphaned or unsupported status

4.2 Documentation Review and Decision-Making

Documentation should be submitted within three working days following the student's application.

The working group reviews applications within ten working days to either approve or deny support. This decision is formally recorded by the university rector.

Stipends for Academic Excellence

Per Uzbekistan Cabinet of Ministers Resolution No. 59 (dated January 31, 2020), students who meet specific academic standards are eligible for enhanced stipends:

Students maintaining a GPA with all grades at "excellent" (86 points or higher) will receive a 20% increase in their basic stipend amount.

Housing support

In alignment with our commitment to the Sustainable Development Goal of No Poverty, our university actively promotes initiatives designed to alleviate poverty among students and staff. This policy outlines the support mechanisms in place to assist individuals facing financial challenges, particularly in securing housing and pursuing higher education.

Support for Students:

Free Dormitory Accommodation

To provide a safe and supportive living environment for students experiencing financial difficulties, our university offers free accommodation in dormitories. This initiative ensures that all students have access to stable housing, allowing them to focus on their academic pursuits without the burden of housing costs.

Financial Assistance for Housing

For students who are part of young families or facing financial hardships, our university provides additional assistance in the form of guidance and support for first home purchases. This includes resources for understanding the housing market and connecting with financial services that can facilitate home buying.

Support for Staff:

Housing Incentives for PhD Graduates

To encourage the professional development of young staff members, our university offers a financial incentive for those who successfully obtain their PhDs. A sum of

thirty-five million sums will be provided as a first payment towards housing, supporting their transition into stable living conditions.

Housing Support for Young Families

Recognizing the unique challenges faced by young families among both students and staff, our university assists in the home buying process by providing financial support for their first payments. This initiative is designed to promote stability and security for families, enhancing their overall well-being.

Monitoring and Accountability

The working group is responsible for ensuring that all decisions related to student and staff support follow documented processes and national regulations. Decisions must be communicated to students within three working days. The working group and its members are individually accountable for the accuracy and appropriateness of all assistance awarded.

Oversight

The Rector of Navoi State University of Mining and Technologies is responsible for the implementation and oversight of this policy. This includes periodic review and updates to ensure continued alignment with national directives and university goals.

Rector: **Mardonov B.**